

# Banking Permanent (Private, Commercial, Corporate, Investment)

## FRONT OFFICE

	Dublin €	Regional
Trader VP - Director	95,000 - 175,000	85,000 - 125,000
Senior Trader	85,000 - 140,000	80,000 - 140,000
Trader	45,000 - 90,000	40,000 - 70,000
Trade Execution Manager	70,000 - 95,000	50,000 - 80,000
Trade Execution Dealer	50,000 - 70,000	30,000 - 40,000
Senior Portfolio Manager	95,000 - 145,000	75,000 - 100,000
Portfolio Manager	70,000 - 95,000	50,000 - 80,000
Assistant Portfolio Manager	60,000 - 75,000	50,000 - 60,000
Senior Product Specialist	70,000 - 95,000	50,000 - 80,000
Product Specialist	45,000 - 70,000	35,000 - 55,000
Communications Specialist	48,000 - 70,000	45,000 - 65,000
Investment Manager	95,000 - 120,000	84,000 - 105,000
Senior Investment Analyst	80,000 - 100,000	49,000 - 79,000
Investment Analyst	50,000 - 80,000	39,000 - 69,000
Quantitative Investment Analyst	40,000 - 80,000	30,000 - 65,000
Senior Equity Analyst	45,000 - 65,000	30,000 - 35,000
Equity Analyst	30,000 - 40,000	22,000 - 32,000
Senior Credit Analyst	40,000 - 65,000	30,000 - 45,000
Credit Analyst	30,000 - 40,000	25,000 - 32,000
Senior Fixed Income Analyst	40,000 - 65,000	35,000 - 50,000
Fixed Income Analyst	30,000 - 40,000	25,000 - 35,000
Senior Research Analyst	40,000 - 65,000	32,000 - 50,000
Research Analyst	30,000 - 40,000	26,000 - 32,000

## MIDDLE OFFICE

	Dublin €	Regional
Middle Office VP Director	90,000 - 140,000	90,000 - 110,000
Middle Office Manager	55,000 - 75,000	50,000 - 70,000
Middle Office Analyst	35,000 - 55,000	28,000 - 45,000
Corporate Actions Manager	55,000 - 65,000	35,000 - 50,000
Corporation Actions Specialist	35,000 - 55,000	30,000 - 40,000
Pricing Manager	45,000 - 65,000	40,000 - 55,000
Pricing / Market Data Specialist	32,000 - 45,000	30,000 - 40,000
Quantitative Analyst	30,000 - 70,000	28,000 - 60,000
Trade Support Manager	50,000 - 70,000	35,000 - 55,000
Trade Support Specialist	40,000 - 50,000	28,000 - 35,000
Custody Manager	55,000 - 95,000	50,000 - 70,000
Custody Administrator	26,000 - 38,000	25,000 - 32,000

## BACK OFFICE

	Dublin €	Regional
Cash Management Manager	45,000 - 65,000	35,000 - 50,000
Senior Cash Management Analyst	35,000 - 45,000	25,000 - 35,000
Cash Management Administrator	26,000 - 35,000	23,000 - 30,000
Settlements Manager	45,000 - 65,000	35,000 - 55,000
Senior Settlements Administrator	35,000 - 45,000	25,000 - 35,000
Settlements Administrator	26,000 - 35,000	22,000 - 32,000
Reconciliations Manager	45,000 - 65,000	35,000 - 50,000
Senior Reconciliations Administrator	35,000 - 45,000	28,000 - 36,000
Reconciliations Administrator	26,000 - 40,000	25,000 - 32,000
Payments Manager	45,000 - 65,000	35,000 - 50,000
Senior Payments Specialist	35,000 - 45,000	25,000 - 35,000
Payments Specialist	26,000 - 35,000	25,000 - 32,000

Contact John Howe on [j.howe@brightwater.ie](mailto:j.howe@brightwater.ie)

**LENDING OPERATIONS**

	Dublin €	Regional €
VP of Lending	110,000 - 130,000	85,000 - 100,000
Operations Manager	55,000 - 95,000	50,000 - 75,000
Restructuring Manager	55,000 - 95,000	50,000 - 75,000
Senior Portfolio Manager	55,000 - 95,000	50,000 - 75,000
Portfolio Manager	45,000 - 60,000	30,000 - 40,000
Assistant Portfolio Manager	40,000 - 50,000	35,000 - 45,000
Lending Arrears Team Leader	40,000 - 50,000	30,000 - 40,000
Lending Arrears Analyst	32,000 - 38,000	25,000 - 30,000
Collections Officer	30,000 - 40,000	25,000 - 30,000
Customer Service Executive	26,000 - 35,000	20,000 - 30,000
Loan Management Administrator	25,000 - 40,000	25,000 - 35,000

**PRIVATE BANKING**

	Dublin €	Regional €
Private Banking VP Director	90,000 - 125,000	85,000 - 115,000
Portfolio / Wealth Manager	65,000 - 85,000	50,000 - 60,000
Assistant Portfolio Manager	45,000 - 65,000	35,000 - 55,000
Private Clients Advisor	35,000 - 55,000	30,000 - 45,000
Client Service Executive	30,000 - 45,000	28,000 - 35,000

**RETAIL BANKING**

	Dublin €	Regional €
Area Branch Manager	90,000 - 125,000	75,000 - 90,000
Branch Manager	60,000 - 90,000	50,000 - 70,000
Retail Banking Team Leader	35,000 - 45,000	30,000 - 40,000
Senior Financial Advisor	50,000 - 60,000	40,000 - 50,000
Financial Advisor	38,000 - 50,000	30,000 - 40,000
Customer Service Executive	26,000 - 35,000	20,000 - 30,000

**TREASURY**

	Dublin €	Regional €
Treasury Product VP - Director	100,000 - 135,000	85,000 - 115,000
Treasury Manager	70,000 - 95,000	54,000 - 74,000
Treasury Supervisor / Team Lead	50,000 - 65,000	45,000 - 55,000
Senior Treasury Analyst	35,000 - 50,000	30,000 - 44,000
Treasury Analyst	30,000 - 45,000	25,000 - 39,000
Treasury Administrator	26,000 - 40,000	25,000 - 35,000
Settlements Administrator	26,000 - 40,000	25,000 - 35,000
Payments Specialist	26,000 - 35,000	20,000 - 30,000
Cash Manager	55,000 - 70,000	50,000 - 60,000
Cash Analyst	35,000 - 55,000	30,000 - 45,000

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