

Compliance & Risk

COMPLIANCE

	Dublin €	Regional €
Accountancy		
Head of Compliance	110,000 - 165,000	100,000 - 155,000
Fund Services		
Compliance VP - Director	100,000 - 145,000	90,000 - 140,000
Compliance Manager (VP) (5-7 years' exp.)	75,000 - 110,000	65,000 - 100,000
Compliance Manager (AVP) (3-5 years' exp.)	55,000 - 80,000	45,000 - 70,000
Banking		
Compliance Officer (1-3 years' exp.)	30,000 - 50,000	28,000 - 45,000
Head of AML	100,000 - 130,000	90,000 - 120,000
AML Manager	65,000 - 95,000	55,000 - 85,000
AML Specialist	30,000 - 55,000	25,000 - 40,000
Data Protection Officer	65,000 - 100,000	60,000 - 90,000
Data Protection Specialist	35,000 - 50,000	25,000 - 45,000
Fraud Manager	60,000 - 90,000	50,000 - 80,000
Fraud Analyst	30,000 - 50,000	25,000 - 45,000
Insurance		
Company Secretary Manager (VP)	85,000 - 110,000	75,000 - 100,000
Company Secretary (AVP)	55,000 - 80,000	45,000 - 70,000
Company Secretarial Assistant	35,000 - 60,000	28,000 - 80,000
Human Resources		
Corporate Governance Specialist	40,000 - 65,000	30,000 - 55,000
Listings Executive (5+ years' exp.)	55,000 - 75,000	45,000 - 65,000
Listings Executive (0-5 years' exp.)	35,000 - 55,000	30,000 - 45,000

RISK

	Dublin €	Regional €
Head of Risk	100,000 - 175,000	85,000 - 145,000
Risk Manager	65,000 - 95,000	55,000 - 85,000
Risk Specialist	40,000 - 65,000	30,000 - 50,000
Risk Analyst	30,000 - 45,000	25,000 - 40,000
Operational Risk Manager	65,000 - 85,000	60,000 - 75,000
Operational Risk Analyst	30,000 - 55,000	28,000 - 40,000
Quantitative Risk Manager	65,000 - 95,000	55,000 - 85,000
Quantitative Risk Analyst	35,000 - 55,000	28,000 - 45,000
Financial (Credit / Market / Liquidity) Risk Manager	65,000 - 95,000	55,000 - 85,000
Financial (Credit / Market / Liquidity) Risk Analyst	30,000 - 55,000	28,000 - 45,000

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