Fund Services Permanent

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FUND ACCOUNTING				Dublin €	Regional €
Fund Accounting VP - Director				105,000 - 170,000	90,000 - 125,000
Senior Manager / VP Fund Accounting				80,000 - 110,000	70,000 - 90,000
Senior Manager / VP Fund Accounting (Private Equity)				85,000 - 115,000	74,000 - 94,000
Manager / AVP / Account Manager Fund Accounting				65,000 - 80,000	55,000 - 70,000
Manager / AVP / Account Manager Fund Accounting (Private Equity)				70,000 - 85,000	59,000 - 74,000
Fund Accounting Supervisor / Team Leader				45,000 - 55,000	35,000 - 45,000
Fund Accounting Supervisor / Team Leader (Private Equity)				50,000 - 60,000	39,000 - 49,000
Senior Fund Accountant				35,000 - 45,000	30,000 - 40,000
Senior Fund Accountant (Private Equity)				40,000 - 50,000	34,000 - 44,000
Fund Accountant				30,000 - 35,000	26,000 - 35,000
Fund Administrator				26,000 - 35,000	24,000 - 30,000
INVESTOR SERVICES / TRANSFER AGENCY				Dublin €	Regional €
Transfer Agency VP - Director				100,000 - 165,000	95,000 - 125,000
Transfer Agency Manager / VP				75,000 - 110,000	70,000 - 90,000
Transfer Agency Manager / VP (Private Equity)				80,000 - 115,000	74,000 - 94,000
Transfer Agency Assistant Manager / AVP				50,000 - 75,000	45,000 - 65,000
Transfer Agency Assistant Manager / AVP (Private Equity)				55,000 - 80,000	49,000 - 69,000
Senior Transfer Agency Administrator				35,000 - 50,000	30,000 - 45,000
Transfer Agency Administrator				26,000 - 35,000	24,000 - 30,000
TRUSTEE / DEPOSITARY Dublin €		Regional €	CORPORATE ACTIONS /	PRICING Dublin €	Regional €
Trustee / Depositary			Manager	45,000 - 65,000	45,000 - 60,000
VP - Director	105,000 - 155,000	95,000 - 120,000	Senior Administrator	35,000 - 50,000	30,000 - 40,000
Trustee Senior Manager / VP	75,000 - 110,000	60,000 - 95,000	Market Data / Corporate Actions Administrator	26,000 - 40,000	24,000 - 35,000
Trustee Manager / AVP	50,000 - 75,000	50,000 - 60,000	Pricing Specialist	35,000 - 50,000	30,000 - 40,000
Senior Trustee Officer	35,000 - 50,000	30,000 - 40,000	Pricing Specialist	26,000 - 35,000	24,000 - 35,000
Trustee Administrator	26,000 - 35,000	24,000 - 30,000			
CUSTODY	Dublin€	Regional €	CLIENT SERVICES	Dublin €	Regional €
Custody VP - Director	105,000 - 155,000	95,000 - 120,000	Senior Manager / VP	75,000 - 135,000	65,000 - 100,000
Custody Senior Manager			Manager / AVP	55,000 - 75,000	52,000 - 63,000
/ VP	75,000 - 110,000	60,000 - 100,000	Assistant Manager /	40,000 55,000	01.000 40.000
Custody Manager / AVP	55,000 - 75,000	45,000 - 60,000	Supervisor	40,000 - 55,000	31,000 - 42,000
Custody Supervisor	40,000 - 55,000	30,000 - 40,000	Client Services Administrator	26,000 - 40,000	24,000 - 35,000
Senior Custody Administrator30,000 - 40,000		26,000 - 35,000		, , , , , , , , , , , , , , , , , , , ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Custody Administrator	26,000 - 35,000	24,000 - 30,000			