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	FUND ACCOUNTING				Ireland p/a €	Ireland p/h €
ĺ	Senior Manager / VP Fund Accounting				80,000 - 110,000	41.03 - 56.41
	Senior Manager / VP Fund Accounting (Private Equity)				85,000 - 115,000	43.08 - 58.46
	Manager / AVP / Account Manager Fund Accounting				65,000 - 80,000	33.33 - 41.03
	Manager / AVP / Account Manager Fund Accounting (Private Equity)				69,000 - 84,000	35.38 - 43.08
	Fund Accounting Supervisor / Team Leader				45,000 - 55,000	23.08 - 28.21
	Fund Accounting Supervisor / Team Leader (Private Equity)				49,000 - 59,000	25.13 - 30.26
	Senior Fund Accountant				35,000 - 45,000	17.95 - 23.08
	Senior Fund Accountant (Private Equity)			39,000 - 49,000		20.00 - 25.13
	Fund Accountant			30,000 - 40,000		15.38 - 20.51
	Fund Administrator			26,000 - 35,000		13.33 - 17.95
	INVESTOR SERVICES / TRANSFER AGENCY				Ireland p/a €	Ireland p/h €
	Transfer Agency Manager / VP				75,000 - 110,000	38.46 - 56.41
	Transfer Agency Manager / VP (Private Equity)				80,000 - 115,000	41.03 - 58.97
	Transfer Agency Assistant Manager / AVP				50,000 - 75,000	25.64 - 38.46
	Transfer Agency Assistant I		55,000 - 80,000	28.21 - 41.03		
	Senior Transfer Agency Adn	ninistrator			35,000 - 50,000	17.95 - 25.64
	Transfer Agency Administrator				26,000 - 35,000	13.99 - 17.95
	TRUSTEE	Ireland p/a €	Ireland p/h €	CUSTODY	Ireland p/a €	Ireland p/h €
	Trustee Senior Manager / V	P 75,000 - 110,000	38.46 - 56.41	Custody Senior Manager	/ VP 75,000 - 110,000	38.46 - 56.41
	Trustee Manager / AVP	55,000 - 75,000	28.21 - 38.46	Custody Manager / AVP	55,000 - 75,000	28.21 - 38.46
	Senior Trustee Officer	35,000 - 50,000	17.95 - 25.64	Custody Supervisor	40,000 - 55,000	20.51 - 28.21
	Trustee Administrator	26,000 - 35,000	13.33 - 17.95	Senior Custody Administr	rator 35,000 - 40,000	17.95 - 20.51
				Custody Administrator	28,000 - 35,000	14.36 - 17.95
	CORPORATE ACTIONS / PRICING Ireland p/a €		Ireland p/h €			
	Manager	45,000 - 65,000	23.08 - 33.33	CLIENT SERVICES	Ireland p/a €	Ireland p/h €
	Senior Administrator	35,000 - 50,000	17.95 - 25.64	Senior Manager / VP	70,000 - 100,000	35.90 - 51.28
	Market Data / Corporate Actions Administrator	26,000 - 40,000	13.33 - 20.51	Manager / AVP	55,000 - 75,000	28.21 - 38.46
	Pricing Specialist	26,000 - 50,000	13.33 - 25.64	Assistant Manager / Supervisor	40,000 - 55,000	20.51 - 28.21
				Client Services Administ	rator 26,000 - 40,000	13.33 - 20.51

All hourly rates are exclusive of the employer's PRSI, holiday pay, payroll charges and Brightwater's management fees.

Contact John Howe on j.howe@brightwater.ie