

Legal

PRACTICE

	Dublin € Top Tier	Dublin € Mid Tier	Regional €
Partner (Salaried)	140,000+	120,000+	95,000+
6-9 years' PQE	110,000+	80,000+	50,000 - 100,000
5 years' PQE	90,000 - 100,000	75,000 - 100,000	45,000 - 75,000
4 years' PQE	85,000 - 95,000	70,000 - 90,000	45,000 - 70,000
3 years' PQE	79,000 - 90,000	65,000 - 85,000	40,000 - 65,000
2 years' PQE	72,000 - 82,000	60,000 - 82,000	40,000 - 60,000
1 year's PQE	68,000 - 76,000	60,000 - 75,000	35,000 - 55,000
Newly Qualified Solicitor	64,000 - 70,000	55,000 - 65,000	30,000 - 55,000
Professional Support Lawyer	100,000 - 120,000	80,000 - 100,000	n/a
Legal Executive / Paralegal	40,000 - 70,000	40,000 - 60,000	30,000 - 50,000
Company Secretary (5+ years' exp.)	70,000 - 150,000	70,000 - 150,000	45,000 - 70,000
Company Secretary (3-5 years' exp.)	45,000 - 75,000	45,000 - 75,000	30,000 - 50,000
Company Secretary (0-3 years' exp.)	30,000 - 60,000	30,000 - 60,000	20,000 - 35,000

IN-HOUSE

	Dublin €	Regional €
Head of Legal	120,000+	90,000+
Senior Legal Counsel	80,000 - 130,000	70,000 - 120,000
Junior Legal Counsel	55,000 - 80,000	40,000 - 70,000
Legal & Compliance Officer	45,000 - 100,000	40,000 - 90,000
Data Protection Officer	65,000 - 100,000	55,000 - 90,000
Junior Data Protection Specialist	35,000 - 60,000	35,000 - 50,000
Company Secretary	50,000 - 130,000	40,000 - 90,000
Company Secretarial Assistant	30,000 - 50,000	30,000 - 50,000

Contact Michael Minogue on m.minogue@brightwater.ie